



NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS PT BANK CENTRAL ASIA Tbk

The Board of Directors of PT Bank Central Asia Tbk (the "Company") hereby invites the Shareholders of the Company to attend the Company's Annual General Meeting of Shareholders (the "Meeting"), which will be held:

Day/Date : Monday, 29 March 2021
 Venue : Menara BCA, Grand Indonesia 19th Floor
 Jalan M.H. Thamrin No. 1
 Jakarta 10310
 Time : 09:00 Western Indonesia Time - onwards

Agenda for the Meeting:

- Approval of the Annual Report including the Company's Financial Statements and the Board of Commissioners' Report on its Supervisory Duties for the financial year ended 31 December 2020 and grant of release and discharge of liability (*acquies et decharge*) to all members of the Board of Directors for their actions related to management of the Company and the Board of Commissioners of the Company for their actions related to supervision of the Company during the financial year ended 31 December 2020;

Explanation:

The Company will present not only the Annual Report, the Financial Statements and the Board of Commissioners' Report on its Supervisory Duties but also the Company's performance and accomplishments as well as the actions taken by the Board of Commissioners in carrying out its supervisory and advisory functions towards the Board of Directors.

- Appropriation of the Company's Net Profit for the financial year ended 31 December 2020;

Explanation:

The Company will propose that the Company's Net Profit be appropriated, among others, for reserve fund, distribution of cash dividends, and that the remaining unappropriated amounts of the net profit be recorded as retained earnings.

- Confirmation of the expiration of the term of office of and the appointment of the members of the Board of Commissioners and the Board of Directors of the Company;

Explanation:

The term of office of the current members of the Board of Commissioners and the Board of Directors of the Company will expire at the close of the Company's Annual General Meeting of Shareholders which will be held in 2021. In connection therewith, the Company will propose that the Meeting confirm the expiration of the term of office of the current members of the Board of Commissioners and the Board of Directors of the Company and appoint the members of the Board of Commissioners and the Board of Directors of the Company.

The curriculum vitae of the proposed members of the Company's Board of Commissioners and Board of Directors to be appointed at the Meeting can be downloaded from the Company's website (<https://www.bca.co.id/en/Tentang-BCA/Tata-Kelola-Perusahaan/Aksi-Korporasi>).

- Determination of the amount of salary or honorarium and benefits for the financial year 2021 as well as bonus payment (*tantiem*) for the financial year 2020 payable to the members of the Board of Directors and the Board of Commissioners of the Company;

Explanation:

The Company will propose that the Meeting approve:

- the grant of authority to the majority Shareholder of the Company to determine the amount of salary or honorarium and benefits for the financial year 2021 payable to the members of the Board of Commissioners;
- the grant of authority to the Board of Commissioners to determine the amount of salary or honorarium and benefits for the financial year 2021 payable to the members of the Board of Directors; and
- the grant of authority to the majority Shareholder of the Company to determine the amount of bonus payment (*tantiem*) for the financial year 2020 payable to the members of the Board of Commissioners and the Board of Directors.

- Appointment of the Registered Public Accounting Firm (including the Registered Public Accountant practising through such Registered Public Accounting Firm) to audit the Company's books and accounts for the financial year ended 31 December 2021;

Explanation:

With due observance of Article 13 paragraph 1 of Regulation of the Financial Services Authority No. 13/POJK.03/2017 on the Use of the Services of Public Accountants and Public Accounting Firms in Financial Services Activities in conjunction with Article 19 paragraph 2 letter d of the Company's Articles of Association, the Company will propose that the Meeting approve the appointment of the Public Accounting Firm of Tanudiredja, Wibisana, Rintis & Rekan (a member firm of PwC Global network), which is registered with the Financial Services Authority to audit the Company's books and accounts for the financial year ended 31 December 2021.

- Grant of powers and authority to the Board of Directors to pay out interim dividends for the financial year ended 31 December 2021; and

Explanation:

The payment of interim dividends will be made only to the extent that the financial condition of the Company permits and with due observance of the prevailing laws and regulations.

- Approval of the Revised Recovery Plan of the Company;

Explanation:

To comply with the prevailing laws, it is necessary to update the Company's Recovery Plan.

More details on the explanatory notes and materials with respect to the Meeting agenda are accessible and downloadable from the Company's website (<https://www.bca.co.id/en/Tentang-BCA/Tata-Kelola-Perusahaan/Aksi-Korporasi>).

General Provisions:

- This Notice of Meeting constitutes an official invitation to the meeting in accordance with the provisions of Article 21 paragraph 3 of the Company's Articles of Association in conjunction with Article 82 paragraph (2) of Law Number 40 of 2007 on Limited Liability Companies, and therefore it is not necessary for the Company to extend a separate invitation to the Company's Shareholders;

- The Company's Shareholders that are entitled to attend or be represented in the Company's Meeting are those whose names are recorded on the Register of Shareholders as at Friday, 26 February 2021, 16:15 Western Indonesia Time;

- Any Shareholder of the Company or its proxy that will attend the Company's Meeting is kindly requested to provide the registration officer with the original copy of the KTUR and a copy of his/her Resident ID Card (KTP) or any other identification card before entering the Meeting room. Any authorized representative of the Company's Shareholder in the form of a legal entity must provide not only the original copy of the KTUR and a copy of his/her Resident ID Card (KTP) or other identification card but also a copy of its latest articles of association and the deed containing the latest composition of the board members of the company he/she represents;

- Any Shareholder may be represented by a proxy:

- by accessing the KSEI Electronic General Meeting System ("eASY.KSEI") facility on the website (<https://akses.ksei.co.id/>), which is provided by KSEI, as part of the mechanism for electronically granting power (e-Proxy) in conducting the Meeting, with the following procedures:
 - The Shareholder must first be registered in the KSEI Securities Ownership Reference facility ("AKSes KSEI"). If the Shareholder has not been registered, please register via the website (<https://akses.ksei.co.id/>);
 - Any Shareholder that is already registered as the user of AKSes KSEI is able to grant power electronically through eASY.KSEI;
 - The period for the Shareholders to grant power and cast votes, change proxies and/or votes on the Meeting agenda, as well as revoke the power is the period from the date of this notice until 26 March 2021 at 12:00 Western Indonesia Time;
 - The manual for registration, usage, and further details regarding eASY.KSEI can be accessed on the website (<https://akses.ksei.co.id/>).

- by using the form of Power of Attorney available on the Company's website (<https://www.bca.co.id/en/Tentang-BCA/Tata-Kelola-Perusahaan/Aksi-Korporasi>), subject to the following provisions:
 - Any member of the Board of Directors, the Board of Commissioners, and any employee of the Company may act as a proxy in the Meeting, but any vote they cast will not be counted in the poll;
 - No Shareholder of the Company may grant powers to more than one proxy for any part of their shares with different votes;
 - If the power of attorney as described in item 4 letter B below is signed outside the territory of the Republic of Indonesia, such power attorney must be authenticated by the local notary public and the local embassy of the Republic of Indonesia;
 - The form of Power of Attorney is downloadable from the Company's website and once properly completed must be delivered to PT Raya Saham Registra, as the Company's Securities Administration Bureau ("SAB"), having its office at Plaza Sentral, 2nd Floor, Jalan Jend. Sudirman Kav. 47-48, Jakarta 12930, Telephone +6221 2525666, Fax +6221 2525028, on business days from the date of this notice of Meeting until Wednesday, 24 March 2021, at 16:00 Western Indonesia Time, at the latest.

Additional Information:

In anticipation of the spread of COVID-19, the Company calls on the Shareholders to comply with the Government's order to obey the health protocol to prevent the spread of COVID-19, whether before or during the Meeting. Therefore, the Company hereby calls on the Shareholders to participate in the Meeting by granting powers electronically (e-Proxy) to an independent party designated by the Company, namely the SAB, through the eASY.KSEI facility.

Any Shareholder or its proxy that will physically attend the Meeting must follow the protocol in the Meeting venue as established by the Company for the Meeting, among others, as follows:

- The Shareholder or its proxy must have a Certificate of COVID-19 Rapid Antigen Test or PCR SwabTest with a negative result from a doctor in a hospital, public health center or a medical clinic with the date of sample taken 1 (one) day prior to the Meeting date.
- The Shareholder or its proxy must wear a mask while on the Meeting premises and during the Meeting.
- Based on the body temperature detection and checking, the Shareholder or its proxy does not have a body temperature of above 37.3°C.
- The Shareholder or its proxy must use the hand sanitizer provided before entering the Meeting premises.
- During registration, the Shareholder or its proxy must submit a health declaration letter signed by the Shareholder or its proxy across the duty stamp. The Health Declaration Letter can be downloaded from the Company's website (<https://www.bca.co.id/en/Tentang-BCA/Tata-Kelola-Perusahaan/Aksi-Korporasi>).
- To implement the physical distancing policy, the Meeting Helpers will guide the Shareholder or its proxy to the designated rooms and limit the number of participants in 1 (one) room.
- The Shareholder or its proxy must follow the Meeting committee's direction in implementing the physical distancing policy while on the Meeting premises.
- If the Shareholder or its proxy:
 - fails to produce the a Certificate of COVID-19 Rapid Antigen Test or PCR SwabTest with a negative result from a doctor in a hospital, public health center or a medical clinic with the date of sample taken 1 (one) day prior to the Meeting date;
 - has a body temperature of above 37.3°C;
 - shows symptoms of an illness, including flu and/or cough (even though his/her body temperature is not above 37.3°C); or
 - according to the health declaration letter, is deemed to be at risk of the COVID-19 infection;
 the Company has the right to:
 - prohibit the Shareholder or its proxy from attending the Meeting;
 - request the Shareholder or its proxy to immediately leave the Meeting room and/or Meeting premises; or
 - take any other necessary actions in accordance with the health protocol.
- Any Shareholder that has arrived at the premises but is prohibited from attending and entering the Meeting room for the reasons set forth in item 8) above may still exercise his/her rights by granting power (to attend and cast votes on each Meeting agenda item) to an independent party designated by the Company (a Representative of the SAB) or any other party appointed by the Shareholder, by completing and signing the form of Power of Attorney provided by the Company on the Meeting premises.
- The Company's Shareholders or the proxies for the Shareholders are kindly requested to be at the Meeting venue by 08:00 Western Indonesia Time to ensure that the Meeting will start punctually. The registration desk will be closed at 09:00 Western Indonesia Time. Any Shareholder or proxy for the Shareholder that arrives after 09:00 Western Indonesia Time shall be deemed absent and therefore deprived of his/her right to put forward any proposals and/or ask questions and cast votes at the Meeting.
- Any update and/or additional information on the procedure for conducting the Meeting in relation to the current condition and development of the integrated measures and control for preventing the spread of COVID-19 will be published on the Company's website (<https://www.bca.co.id/en/Tentang-BCA/Tata-Kelola-Perusahaan/Aksi-Korporasi>).

Jakarta, 1 March 2021

PT BANK CENTRAL ASIA Tbk
 Board of Directors